

Prince, Dwana

From: Jack Kennedy
Sent: Tuesday, March 04, 2014 12:29 PM
To: Carole Jakeway; Lee Rudd; Brenda Fitzgerald; James C. Howgate
Subject: District 1-2 DHD Recruitment Process
Attachments: IMAGE.BMP

Dr. F., Jamie, Carole and Lee,

We have three candidates who could do the 1-2 DHD job. Susan, Steve, Louise and I have interviewed them. We are working thru the process of introducing them to a few BOH members in brief interviews in hopes of getting some buy-in from key BOH members for our candidates. Susan is keeping Lee in the loop.

Our favorite is Eric Walsh who is currently Health Director for Pasadena, CA one of only three independent local city health departments in California:
<http://www.ci.pasadena.ca.us/publichealth/>

We did his interview by video conference - worked very well. Dr. Walsh is bright, engaging and has a great personality. He also has a Doctorate in Public Health (completed in 2012) and really seems to get it as far as leadership and management goes. He actually brought up Collins and Good to Great in his answer to one of our HR questions. It was clear that he was experienced in the concept of getting the right people on (or off) off the bus.

Dr. Walsh has spent significant time in Florida and Alabama, and I believe also in North Carolina. He loves the weather in CA but is ready to come back to the south.....

Only drawback is that he would have to get his GA license. Hopefully this could happen fairly quickly if we offer and he accepts the job.

While I recognize that funds are tight, Louise, Steve, Susan and I are of the unanimous opinion that Dr. Walsh received the highest possible score on every one of our questions, on his education and background, and also on his personality.

I strongly recommend that we be willing to give a least a little flexibility in his salary (he is currently making [REDACTED] but I pled my case that he could live comfortably in GA on much less and I think he understands that). I feel quite certain that we will not be seeing a more qualified candidate for DHD any time in the near future. Feel free to spend a little of the money I have saved you on 1-2 DHD salary since last May if that helps. For the long term building of GA DPH this guy would be worth the few extra bucks!

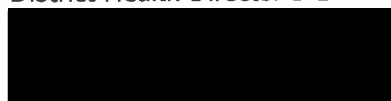
Thanks for supporting our effort to get 1-2 the outstanding DHD that our staff and communities deserve and that DPH would greatly benefit from.

I am hoping and praying that he stays in the process and will accept an offer if you like him.

P.S. This is not lobbying, it is just education - Ha!!

Jack Kennedy

John D. Kennedy, M.D., M.B.A.
District Health Director 3-1



Direct [REDACTED]

FAX



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