

UNITED STATES DISTRICT COURT  
DISTRICT OF MINNESOTA

Hastings Chrysler Center, Inc., Douglas  
W. Erickson, and Hastings Automotive,  
Inc.,

Case No. 14-cv-265 (PAM/HB)

Plaintiffs,

v.

**ORDER**

Kathleen Sebelius, in her official capacity  
as Secretary of the United States  
Department of Health and Human  
Services; United States Department of  
Health and Human Services; Thomas Perez,  
in his official capacity as Secretary of the  
United States Department of Labor; United  
States Department of Labor; Jacob Lew, in  
his official capacity as Secretary of the  
United States Department of the Treasury;  
and United States Department of Treasury,

Defendants.

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This matter is before the Court on the parties' Stipulation for Entry of Judgment (Docket No. 37). In light of the Supreme Court's decision in Burwell v. Hobby Lobby Stores, Inc., 134 S. Ct. 2751 (2014), **IT IS HEREBY ORDERED** that:

1. Defendants, their employees, agents, and successors in office are enjoined
  - a. from enforcing
    - i. the "June 30, 2014 Contraceptive Coverage Requirement," defined here to include those provisions of federal law in existence on June 30, 2014, when the Supreme Court decided Hobby Lobby, that require plaintiff Hastings Automotive,

Inc. to provide its employees with health coverage for contraceptive methods, sterilization procedures, and related patient education and counseling to which plaintiffs object on religious grounds, e.g., 26 C.F.R. § 54.9815-2713(a)(1)(iv); 29 C.F.R. § 2590.715-2713(a)(1)(iv); 45 C.F.R. § 147.130(a)(1)(iv); and

ii. any penalties, fines, or assessments for noncompliance with the June 30, 2014 Contraceptive Coverage Requirement, including those found in 26 U.S.C. § 4980D, and 29 U.S.C. §§ 1132 and 1185d; and

b. from taking any other actions based on noncompliance with the June 30, 2014 Contraceptive Coverage Requirement against plaintiff Hastings Automotive, Inc., its employee health plan(s), the group health coverage provided in connection with such plan(s), and/or Hastings Automotive, Inc.'s health insurance issuers and/or third-party administrators with respect to Hastings Automotive, Inc.'s health plan(s);

2. Judgment is entered in favor of plaintiffs and against defendants on plaintiffs' claim under the Religious Freedom Restoration Act, 42 U.S.C. §§ 2000bb et seq.;

3. Any petition or motion by plaintiffs for attorneys' fees or costs shall be submitted on or before 45 days (or the next business day if that day falls on a weekend or court holiday) from the date this judgment is issued; and
4. This injunction and judgment does not apply with respect to any changes in statute or regulation that are enacted or promulgated after this date, and nothing herein prevents plaintiffs from filing a new civil action to challenge any such future changes.

**LET JUDGMENT BE ENTERED ACCORDINGLY.**

Dated: December 10, 2014

*s/ Paul A. Magnuson*  
Paul A. Magnuson  
United States District Court Judge