



DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF CHAPLAINS
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WASHINGTON, DC 20310-2700

DACH-PEZ-S

14 March 2017

MEMORANDUM FOR Commander, U.S. Army Cadet Command, G2, ATTN: ATTC-OIS, 204 1st Cavalry Regiment Road, Building 1002, Fort Knox, KY 40121

SUBJECT: Letter of Recommendation for Direct Selection to the ROTC Green to Gold Active Duty Option Program for SGT Kacie D. Griffin

1. I wholeheartedly tender my highest recommendation to the President of the Board for SGT Kacie Griffin's acceptance into the Army ROTC's Green to Gold Active Duty Option Program.

2. Without hesitation, and at the risk of sounding hyperbolic, SGT Griffin is the most remarkable Soldier I have served with in my 20+ years of active federal service. As a junior chaplain assistant, she routinely executed tasks normally reserved for more seasoned and senior NCOs. During the 2 years I had the pleasure of working with her she served on an ASCC headquarters staff, performing like a Staff Sergeant rather than a Specialist. She regularly interacted with senior NCOs, Officers and GO's in a professional manner not often seen in Soldiers of her grade. As an NCO she continues to operate far above her pay grade, always with a smile on her face and purpose in her step. Unwilling to settle, and despite the belief of senior NCOs around her that she was too junior and inexperienced, SGT Griffin studied and prepared in her free time, with no assistance, to face a promotion board and make her way into the Warrior Leader Course. She succeeded, despite her detractors, and passed both the board and the course.

3. Aside from her outstanding performance and amazing attitude, Kacie is an amazing person outside the office. As a single parent, female, African-American she has every excuse to take on the role and actions of a victim. Instead, she applies her incredible work ethic to every area of her life, including her free time. She regularly takes her young daughter with her to local homeless shelters to help feed those less fortunate. Get that...less fortunate. Despite what society thinks, Kacie knows that there always others less blessed that could use a hot meal, a compassionate ear, and a sweet smile. She provides all three and ensures that her daughter learns to do the same. As an active member of her church, Kacie mentors young single mothers, helping them hone their parenting skills while continuing and completing their education. Would that more of today's parents were like Kacie Griffin.

4. Without even trying, SGT Kacie Griffin displays candor, initiative, creativity, character, and sound judgement – qualities of a real leader. Qualities our Army and our nation sorely lack. We need leaders like SGT Griffin in our Army and in the Officer Corps. You have an opportunity to improve the quality of leadership in the Army by admitting SGT Griffin to the Green to Gold Program. Please make the most of that opportunity.

5. POC for this letter is the undersigned at

[REDACTED]
[REDACTED]
CH (LTC) USA
Chaplain Personnel Systems Coordinator