



March 25, 2026

U.S. Equal Employment Opportunity Commission  
600 Dr. Martin Luther King, Jr., Place, Ste. 268  
Louisville, KY 40202

Re: Charge of Discrimination against Heine Brothers Coffee

To Whom it May Concern:

Please be advised that First Liberty Institute represents Paige Rogers in her Charge against Heine Brothers Coffee. Please direct any communications to Ms. Rogers to myself, Cliff Martin and Stephanie Taub (see information below).

Thank you.

Sincerely,



Madison M. Krause  
Associate Counsel

Copy to:  
Stephanie Taub ( [redacted] )  
Cliff Martin ( [redacted] )